

Vernon Hills Park District 2019 Full Time Employees - Total Compensation Package

Employee Name	Department	Position	Yearly Base Pay Amount
Agosto, Melinda	LLCC	Childcare Supervisor	45,552
Bodkin, Tom	Facilities	Building Maintenance	43,784
Brosmith, Donna	Rec	HAP Supervisor North	38,272
Buhmann, Cheryl	Admin	Mktg & Communications Manager	83,866
Bullman, Jason	Rec	Rec Supervisor I/Athletics	68,307
Chatterjee, Sean	Rec	Recreation Leader	27,269
Christensen, John	Parks	Athletic Field Maintenance Specialist	50,627
Clark, Randy	Admin	IT Manager	52,042
Cw iak, David	Facilities	Facilities Foreman	56,638
Darling, Amy	Admin	Administrative Assistant	49,026
DeCicco, Marla	Admin	Superintendent of Finance & HR	120,037
Dobre, Stefan	Facilities	Facility Maintenance Tech I/LFC	46,592
Echeverria, Jennifer	LLCC	Childcare Teacher	28,080
Eckhart, Ashley	LLCC	Childcare Teacher	31,658
*Fougerousse, Jeff	Admin	Executive Director	170,331
Goetz, Amy	LLCC	Childcare Teacher	36,899
Hedrick, Charlene	LLCC	Childcare Teacher	34,674
Herrmann, Gail	Rec	Early Childhood Supervisor	65,582
Hilliard, Maureen	Rec	HAP Supervisor South	38,251
Hughes, Jerry	Parks	Park Maintenance II	61,006
Hutchinson, David	Parks	Park Maintenance I	42,058
Johnson, Amy	LLCC	Childcare Teacher	31,741
Kadlec, Susan	LLCC	Childcare Teacher	31,512
*Kim, James	Parks	Superintendent of Parks	88,587
Klinger, Karen	LLCC	Childcare Teacher	31,574
Krocza, Richard	Parks	Parks Foreman	67,538
Marcangelo, Cathy	Admin	Business Operations Manager	73,507
Minske, Debi	Admin	Accounting Supervisor	73,382
Mitchell, Jessica	Admin	Comm Relations/Risk Manager	69,014
Monatelli, Patty	Rec	Customer Service Representative	47,299
Olivares, Jorge	Parks	Park Maintenance I	44,658
Pilman, Carey	Parks	Park Maintenance I	42,578
Pristas, Andrew	Parks	Park Maintenance I	46,259
Reichenbach, Ruth	LLCC	Childcare Manager	51,896
Reinhard, Cassidy	Admin	Marketing Coordinator	52,000
Ritter, Tom	Rec	Superintendent of Recreation	109,283
Rodriguez, Gabriel	Parks	Park Maintenance II	54,642
Ryan, Sean	Facilities	Building Maintenance	40,914
Rydberg, Laura	LLCC	Childcare Teacher	29,557
Scherer, Jack	Rec	Rec Supervisor I/Special Events	47,008
Schubert, James	Parks	Park Maintenance I	43,930
Sundell, Jennifer	Admin	Registration Coordinator	43,493
Sw ain, Anna	Rec	Rec Supervisor I/HAP	43,701
Tossmann, Angela	LLCC	Childcare Teacher	30,909
VanderMey, Mary	Rec	Customer Service Representative	40,394
Vazquez, Lorena	LLCC	Childcare Teacher	27,997
Velasquez, Lacy	LFC	Rec Supervisor I/Fitness	52,062
Williams, Tanner	Facilities	Facilities Maintenance Tech I/ALL	41,267
Wood, Robert	Rec	Rec Supervisor I/Aquatics	50,981
Zimmermann, Joseph	LFC	Facility Manager	70,491

Note 1: Positions are provided between 10 and 20 days of paid vacation time each year. A maximum of 20 days of earned but unused vacation time may be carried over from one vacation year to the next. Full time employees are compensated at 100% of the accumulated, unused vacation days. Twelve sick time days are granted to all full time employees per year. Full time employees with at least 5 consecutive years of service are compensated 25% of the accumulated, unused sick time to a maximum of 60 days upon leaving the Park District. It is not known if any of this will be compensated in the upcoming year.

Note 2: Full time positions are provided ten paid holidays and four paid personal days each year and are included in the amounts above as these days are available only in the calendar year and cannot be carried over to the following year.

Note 3: The full time employees of the Vernon Hills Park District are provided with the option to enroll in the District's group health insurance program. The monthly rates for 2019 are as follows:

					Net cost to District	
					Monthly	Yearly
PPO per month			Employee Contribution per month			
Single Employee	841.77		33.67		808.10	9,697.20
Employee + Spouse	1,501.65		105.12		1,396.53	16,758.36
Employee + Child	1,093.16		65.59		1,027.57	12,330.84
Family	2,098.69		209.87		1,888.82	22,665.84
HMO per month						
Single Employee	663.86		19.92		643.94	7,727.28
Employee + Spouse	1,256.39		62.82		1,193.57	14,322.84
Employee + Child	889.58		35.58		854.00	10,248.00
Family	1,792.50		143.40		1,649.10	19,789.20
Optional Vision Coverage						
Single Employee	19.68		0.59		19.09	229.08
Employee + Spouse	35.73		1.79		33.94	407.28
Employee + Child	35.73		1.43		34.30	411.60
Family	55.59		4.45		51.14	613.68
Optional Dental Coverage						
Single Employee	41.19		1.24		39.95	479.40
Employee + Spouse	76.86		3.84		73.02	876.24
Employee + Child	72.06		2.88		69.18	830.16
Family	105.15		8.41		96.74	1,160.88

*Note 4: This employee has access to a Park District-owned vehicle available for Park District business and personal use; the amount of the personal use is tracked and varies month to month; at the end of the calendar year the value of the personal use of this vehicle is reported as taxable income to this employee.