

Note 1: Positions are provided between 10 and 20 days of paid vacation time each year. A maximum of 20 days of earned but unused vacation time may be carried over from one vacation year to the next. Full time employees are compensated at 100% of the accumulated, unused vacation days. Twelve sick time days are granted to all full time employees per year. Full time employees with at least 5 consecutive years of service are compensated 25% of the accumulated, unused sick time to a maximum of 60 days upon leaving the Park District. It is not known if any of this will be compensated in the upcoming year.

Note 2: Full time positions are provided ten paid holidays and four paid personal days each year and are included in the amounts above as these days are available only in the calendar year and cannot be carried over to the following year.

Note 3: The full time employees of the Vernon Hills Park District are provided with the option to enroll in the District’s group health insurance program. The monthly rates for 2022 are as follows:



\*Note 4: This employee has access to a Park District-owned vehicle available for Park District business and personal use; the amount of the personal use is tracked and varies month to month; at the end of the calendar year the value of the personal use of this vehicle is reported as taxable income to this employee.