

Vernon Hills Park District
Board of Park Commissioners
Special Board Meeting

October 27, 2022
635 N. Aspen Drive
Vernon Hills, IL 60061

Minutes

Call to Order

President Doerhoefer called the meeting to order at 5:07 pm.

President Doerhoefer led the Pledge of Allegiance.

President Doerhoefer asked for Roll Call.

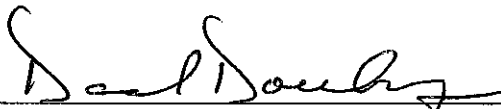
Present: Commissioners Kessler, Sente, Giraldo, Robbins, Doerhoefer.
Staff: Jeff Fougerousse, Tom Ritter, Jessica Mitchell.

DEI Workshop


Jessica Mitchell, Finance & HR Superintendent provided the board with a summary of the efforts the district is making to promote Diversity, Equity and Inclusion. A DEI committee has been formed that meets monthly to discuss various topics and initiatives. A District DEI statement has been adopted and is currently available on the district website. Staff training is an ongoing element to creating awareness and opportunity to be routinely trained on the topic of DEI and will continue to receive additional training.

Board requested a copy of the employee survey results from earlier this year. There was conversation regarding a banner placed at Sullivan and Lakeview with a statement regarding All Are Welcome or You Are Welcome. Commissioner Giraldo inquired about how we obtain metrics to make decisions regarding advancing DEI efforts. Also conversation at board level regarding diversity of staff.

Upon proper motion and second the Board voted unanimously to adjourn the meeting at 5:50 p.m.



David Doerhoefer, Park Board President



Jeff Fougerousse, Park Board Secretary

