## Vernon Hills Park District 2023 Full Time Employees - Total Compensation Package

			Yearly Base
Employee Name	Department	Position	Pay Amount
AKHTEEBO, NICOLE A	FT LLCC	,	
BUHMANN, CHERYL A	FT ADMIN	MARKETING & COMMUNICATIONS MANAGER	33,945.60 96,699.20
BULLMAN, JASON	FT RECREATION	REC SUPV II/ATHLETICS	73,860.80
CHATTERJEE, SEAN	PT PALS	PALS SUPERVISOR	28,080.00
CHRISTENSEN, JOHN C	FT PARKS	ATHLETIC FIELD MAINT SPECIALIST	58,364.80
CLARK, RANDY J	FT ADMIN	IT & SYSTEMS MGR	77,292.80
CWIAK, DAVID J	FT FACILITIES	FACILITIES FOREMAN	72,009.60
DARLING, AMY	FT ADMIN	ADMIN ASST/RISK MGR	65,000.00
DOBRE, STEFAN R	FT FACILITIES	FACILITY MAINTENANCE TECH II/LF	57,012.80
ECKHART, ASHLEY I	FT LLCC	CHILDCARE SUPERVISOR	48,796.80
ELIZARRARAZ, MARIA D	PT PALS	PALS SUPERVISOR	26,473.20
ERICKSON, PATRICK T	FT RECREATION	CUSTOMER SERVICE REPRESENTATIVE/FT	40,040.00
*FOUGEROUSSE, JEFFREY M	FT ADMIN	EXECUTIVE DIRECTOR	203257.60
FREELS, JULIE A	FT RECREATION	REC SUPV II/EARLY CHILDHOOD	63,148.80
GOETZ, AMY S	FT LLCC	CHILDCARE TEACHER/FT	41,912.00
GRIECO, DINA T	FT LLCC	CHILDCARE TEACHER/FT	40,996.80
HEDKE, SHONA M	FT ADMIN	HR SPECIALIST	60,798.40
HUGHES, JERRY L	FT PARKS	PARK MAINTENANCE II	68,286.40
HUGHES, SARAH	FT RECREATION	CUSTOMER SERVICE REPRESENTATIVE/FT	37,793.60
JOHNSON, AMY R	FT LLCC	CHILDCARE TEACHER/FT	38,480.00
*KIM, JAMES K	FT PARKS	SUPERINTENDENT OF PARKS	110,011.20
KLINGER, KAREN M	FT LLCC	CHILDCARE TEACHER/FT	38,480.00
MAREK, MATTHEW	FT PARKS	PARKS FOREMAN	73,507.20
MARINENKO, LACY L	FT LF	FACILITY MANAGER	80,600.00
MATYSIK, CAREY M	FT PARKS	PARK MAINTENANCE I	49,067.20
MINSKE, DEBORAH G	FT ADMIN	ACCOUNTING SUPERVISOR	90,043.20
MITCHELL, JESSICA L	FT ADMIN	SUPERINTENDENT OF FINANCE & HR	110,011.20
MONATELLI, PATRIA L	FT LF	CUSTOMER SERVICE REPRESENTATIVE/FT	54,516.80
MOREHEAD, CHRIS	FT PARKS	PARK MAINTENANCE I	44,803.20
MURPHY, CATHLEEN	FT LLCC	CHILDCARE TEACHER/FT	37,793.60
NERI, ALICIA R	PT LLCC	PT LLCC CHILDCARE	22,495.20
OLIVARES, JORGE	FT PARKS	PARK MAINTENANCE I	51,480.00
PRISTAS, ANDREW T	FT PARKS	PARK MAINTENANCE II	53,331.20
RABBITT, HEATHER A	FT LF	REC SUPV I/FITNESS	48,027.20
RAMOS, JACQUELINE	PT PALS	PALS INSTRUCTOR	26,426.40
REICHENBACH, RUTH E	FT LLCC	CHILDCARE MANAGER	63,003.20
REINHARD, CASSIDY L	FT ADMIN	MARKETING COORDINATOR	59,924.80
RITTER, THOMAS	FT RECREATION	SUPERINTENDENT OF RECREATION	125,964.80
RODRIGUEZ, GABRIEL	FT PARKS	PARK MAINTENANCE II	64,875.20
RUHNKE, CHARLENE M	FT LLCC	CHILDCARE TEACHER/FT	41,912.00
RYAN, SEAN P	FT FACILITIES	BUILDING MAINTENANCE/FT	47,174.40
RYDBERG, LAURA M	FT LLCC	CHILDCARE TEACHER/FT	38,480.00
SCHERER, JACK D	FT RECREATION	REC SUPV I/SPECIAL EVENTS	54,204.80

## Vernon Hills Park District 2023 Full Time Employees - Total Compensation Package

			Yearly Base
Employee Name	Department	Position	Pay Amount
SCHUBERT, JAMES M	FT PARKS	PARK MAINTENANCE II	55,702.40
SCHUTH, SARA E	FT LLCC	CHILDCARE TEACHER/FT	37,606.40
SUNDELL, JENNIFER L	FT ADMIN	REGISTRATION COORDINATOR	50,918.40
SWAIN, ANNA	FT RECREATION	REC SUPV I/PALS	54,870.40
VANDERMEY, MARY C	FT RECREATION	CUSTOMER SERVICE REPRESENTATIVE/FT	59,800.00
WILLIAMS, TANNER J	FT FACILITIES	FACILITY MAINTENANCE TECH I SCC	46,425.60
WOOD, ROBERT C	FT RECREATION	REC SUPVI/AQUATICS	59,800.00
WOOLUMS, MARIE E	FT LLCC	CHILDCARE TEACHER/FT	37,232.00
ZIEGLER, JOHN J	FT FACILITIES	FACILITY MAINTENANCE TECH I SCC	44,886.40

Note 1: Positions are provided between 10 and 20 days of paid vacation time each year. A maximum of 20 days of earned but unused vacation time may be carried over from one vacation year to the next. Full time employees are compensated at 100% of the accumulated, unused vacation days. Twelve sick time days are granted to all full time employees per year. Full time employees with at least 5 consecutive years of service are compensated 25% of the accumulated, unused sick time to a maximum of 60 days upon leaving the Park District. It is not known if any of this will be compensated in the upcoming year.

Note 2: Full time positions are provided ten paid holidays and four paid personal days each year and are included in the amounts above as these days are available only in the calendar year and cannot be carried over to the following year.

Note 3: The full time employees of the Vernon Hills Park District are provided with the option to enroll in the District's group health insurance program. The monthly rates for 2023 are as follows:

			Net cost	to District
PPO Medical per month		<b>Employee Contribution per month</b>	<u>Monthly</u>	<u>Yearly</u>
Single Employee	791.95	55.44	736.51	8,838.12
Employee + Spouse	1,623.49	162.35	1,461.14	17,533.68
Employee + Child	1,108.74	99.79	1,008.95	12,107.40
Employee + Children	1,552.22	170.74	1,381.48	16,577.76
Family	2,375.85	285.10	2,090.75	25,089.00
HMO Medical per month				
Single Employee	742.00	29.68	712.32	8,547.84
Employee + Spouse	1,521.10	91.27	1,429.83	17,157.96
Employee + Child	1,038.81	51.94	986.87	11,842.44
Employee + Children	1,454.32	101.80	1,352.52	16,230.24
Family	2,226.00	222.60	2,003.40	24,040.80
Optional Vision Coverage				
Single Employee	16.29	0.65	15.64	187.68
Employee + Spouse	30.36	1.82	28.54	342.48
Employee + Child	30.36	1.52	28.84	346.08
Employee + Children	47.76	3.34	44.42	533.04
Family	47.76	4.78	42.98	515.76
Optional Dental Coverage				
Single Employee	41.79	1.67	40.12	481.44
Employee + Spouse	83.59	5.02	78.57	942.84
Employee + Child	59.76	2.99	56.77	681.24
Employee + Children	78.14	5.47	72.67	872.04

<sup>\*</sup>Note 4: This employee has access to a Park District-owned vehicle available for Park District business and personal use; the amount of the personal use is tracked and varies month to month; at the end of the calendar year the value of the personal use of this vehicle is reported as taxable income to this employee.