



PART-TIME BENEFITS AT A GLANCE

Part Time ACA employees (those working a minimum of 1560 hours per calendar year)

Flexible Spending Account (FSA)

Health FSA

Dependent Care FSA

Part Time Pension

Illinois Municipal Retirement Fund (IMRF) Employees working 1000 hours or more annually or other 12-month period

Mandatory employee 4.5% contribution per paycheck

Employer Contribution defined annually by IMRF

HEALTH BENEFITS

BC/BS of IL HMO

\$1500/\$3000 max out of pocket

BC/BS prescription plan; Prescription drug expense limit: \$2,000 Individual / \$6,000 Family

Davis Vision

Exam: Calendar year – Covered in full Applies to \$600 total materials allowance

Lenses & lens upgrades: Calendar year – Applies to \$600 total materials allowance

Frame: Calendar year – Applies to \$600 total materials allowance

Contacts, evaluation & fitting: Calendar year – Applies to \$600 total materials allowance

Delta Dental To Go

PPO Network: \$25/employee; \$50/employee + 1; \$75/family.

Premier Network: \$50/ employee; \$100/employee + 1; \$150/family.

\$50/individual for Out-of Network. Doesn't apply to preventive care services.

Annual Limit: \$2,000 for PPO and Premier Dentist services; \$1,200 for Out-of-Network services.

To Go feature: You can take the unused amount of benefits and carry over to the next year as long as you have been covered by the dental plan for the entire year and have had at least one dental service that applies to your annual maximum.

Epic Hearing

No cost hearing coverage for employee and dependents

Employee Assistance Program (EAP)

No cost access for employees and their dependents for confidential guidance

4 Paid Holidays

New Year's Day, Independence Day, Thanksgiving Day, Christmas Day

1 floating holidays

Benefit Leave Time

Vacation

1 - 4 years of employment = 5 working days

5 + years of employment = 10 working days

Personal Leave

24 hours per year; accrued

Sick Leave

6 days per year; accrued

Employee Assistance Program – EAP

Optional Benefits

457 Deferred Compensation Plan

IMRF Voluntary Additional Contribution Plan

Voluntary Group Life and AD&D

Child and Spouse Life Coverage

Part Time IMRF Employees (PT employees scheduled to work a minimum of 1,000 hours per calendar year)

Illinois Municipal Retirement Fund (IMRF) Employees working 1000 hours or more annually or other 12-month period

Mandatory employee 4.5% contribution per paycheck

Employer Contribution defined annually by IMRF

All Part Time employees

Part-Time Employees receive Lakeview Fitness membership for Employee and resident “additional” rate for immediate family

Part-Time Employees receive Turtle Creek Waterpark membership for Employee and resident rate for immediate family