

Vernon Hills Park District

Total Compensation Package for IMRF Employee Making over \$75,000 and/or \$150,000 Per Year

Updated October 20, 2025 *Proposed Salary Increase

Fiscal Year 2025-2026: June 1, 2025-May 31,2026

Employee Name	Department	Position	FY25-26					
			Annual Base Salary	Employer Paid Insurance	IMRF Retirement	Total Compensation	Vacation Days	Sick Days
BUHMANN, CHERYL A	FT ADMIN	MARKETING & COMMUNICATIONS MANAGER	\$103,585.04	\$18,741.00	\$6,470.40	\$128,796.44	23	12
BULLMAN, JASON	FT RECREATION	REC SUPV II/ATHLETICS	\$82,409.00	\$26,233.20	\$6,286.32	\$114,928.52	25	12
CHRISTENSEN, JOHN C	FT PARKS	ATHLETIC FIELD MAINT SPECIALIST	\$65,915.12	\$17,723.40	\$4,638.96	\$88,277.48	15	12
CLARK, RANDY J	FT ADMIN	IT & SYSTEMS MGR	\$82,804.80	\$18,741.00	\$5,172.24	\$106,718.04	20	12
CWIAK, DAVID J	FT FACILITIES	FACILITIES FOREMAN	\$77,126.40	\$9,340.68	\$4,817.76	\$91,284.84	20	12
DARLING, AMY	FT ADMIN	ADMIN ASST/RISK MGR	\$69,638.40	\$12,937.68	\$4,349.28	\$86,925.36	20	12
DOBRE, STEFAN R	FT FACILITIES	FACILITY MAINTENANCE TECH II/LF	\$61,089.60	\$26,233.32	\$3,815.28	\$91,138.20	20	12
FLEISHMAN, MARK A	FT PARKS	SUPERINTENDENT OF PARKS	\$107,723.20	\$26,233.32	\$6,827.76	\$140,784.28	10	12
HEDKE, SHONA M	FT ADMIN	HR SPECIALIST	\$70,262.40	\$28,210.56	\$4,389.36	\$102,862.32	10	12
HUGHES, JERRY L	FT PARKS	PARK MAINTENANCE II	\$73,132.80	\$19,725.48	\$4,568.64	\$97,426.92	25	12
LAPORTE, MATTHEW*	FT ADMIN	EXECUTIVE DIRECTOR	\$169,950.00	\$26,233.32	\$10,616.16	\$206,799.48	10	12
MAREK, MATTHEW	FT PARKS	PARKS FOREMAN	\$78,728.00	\$19,725.36	\$4,918.08	\$103,371.44	10	12
MARINENKO, LACY L	FT LF	FACILITY MANAGER	\$88,836.80	\$17,723.28	\$5,393.04	\$111,953.12	15	12
MARQUARDT, MICHAEL M	FT FACILITIES	Facility Maintenance II	\$62,441.60	\$19,725.36	\$4,067.76	\$86,234.72	10	12
MINSKE, DEBORAH G	FT ADMIN	ACCOUNTING SUPERVISOR	\$96,449.60	\$18,741.00	\$6,024.72	\$121,215.32	25	12
MITCHELL, JESSICA L	FT ADMIN	SUPERINTENDENT OF FINANCE & HR	\$117,852.80	\$26,233.32	\$6,024.72	\$150,110.84	20	12
MONATELLI, PATRIA L	FT LF	CUSTOMER SERVICE SUPERVISOR LF	\$58,406.40	\$28,210.56	\$3,648.00	\$90,264.96	21	12
RABBITT, HEATHER A	FT LF	REC SUPV I/FITNESS	\$51,500.80	\$28,210.56	\$3,217.20	\$82,928.56	10	12
REICHENBACH, RUTH E	FT LLCC	CHILDCARE MANAGER	\$69,992.00	\$9,340.68	\$4,215.36	\$83,548.04	20	12
RITTER, THOMAS	FT RECREATION	SUPERINTENDENT OF RECREATION	\$132,808.00	\$26,233.32	\$10,214.16	\$169,255.48	20	12
SCHUBERT, JAMES M	FT PARKS	PARK MAINTENANCE II	\$59,675.20	\$26,233.32	\$3,726.96	\$89,635.48	15	12
SWAIN, ANNA	FT RECREATION	REC SUPV I/PALS	\$61,817.60	\$28,210.56	\$3,860.88	\$93,889.04	15	12
WOOD, ROBERT C	FT RECREATION	REC SUPVI/AQUATICS	\$64,064.00	\$18,741.00	\$4,001.28	\$86,806.28	15	12

Employee Compensation

In 2011, Public Act 97-0609 became law, effective January 2012. That act amend the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.

Law Requirements

Among the law's requirements are the following:

All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000.

Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on it's website, at least six days before the approval, the total compensation package for that employee.

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Updated April, 2025

Fiscal Year 2025-2026: June 1, 2025-May 31,2026

Employee Name	Department	Position	FY25-26 Proposed Budget		IMRF Retirement	Total Compensation	Vacation Days	Sick Days
			Base Salary	Employer Paid Insurance				
BUHMANN, CHERYL A	FT ADMIN	MARKETING & COMMUNICATIONS MANAGER	\$103,585.04	\$20,394.96	\$6,470.40	\$130,450.40	23	12
BULLMAN, JASON	FT RECREATION	REC SUPV II/ATHLETICS	\$79,890.10	\$28,430.88	\$6,286.32	\$114,607.30	25	12
CHRISTENSEN, JOHN C	FT PARKS	ATHLETIC FIELD MAINT SPECIALIST	\$65,921.65	\$19,519.80	\$4,638.96	\$90,080.41	15	12
CLARK, RANDY J	FT ADMIN	IT & SYSTEMS MGR	\$82,803.76	\$20,364.60	\$5,172.24	\$108,340.60	20	12
CWIAK, DAVID J	FT FACILITIES	FACILITIES FOREMAN	\$77,126.40	\$10,683.00	\$4,817.76	\$92,627.16	20	12
DARLING, AMY	FT ADMIN	ADMIN ASST/RISK MGR	\$69,628.00	\$14,436.12	\$4,349.28	\$88,413.40	20	12
DOBRE, STEFAN R	FT FACILITIES	FACILITY MAINTENANCE TECH II/LF	\$61,079.82	\$28,495.20	\$3,815.28	\$93,390.30	20	12
FLEISHMAN, MARK A	FT PARKS	SUPERINTENDENT OF PARKS	\$109,305.25	\$28,465.44	\$6,827.76	\$144,598.45	10	12
HEDKE, SHONA M	FT ADMIN	HR SPECIALIST	\$70,270.72	\$29,075.40	\$4,389.36	\$103,735.48	10	12
HUGHES, JERRY L	FT PARKS	PARK MAINTENANCE II	\$73,141.54	\$21,271.20	\$4,568.64	\$98,981.38	25	12
MATTHEW LAPORTE	FT ADMIN	EXECUTIVE DIRECTOR	\$169,956.59	\$28,465.44	\$10,616.16	\$209,038.19	10	12
MAREK, MATTHEW	FT PARKS	PARKS FOREMAN	\$78,733.20	\$21,278.88	\$4,918.08	\$104,930.16	10	12
MARINENKO, LACY L	FT LF	FACILITY MANAGER	\$86,338.72	\$19,555.44	\$5,393.04	\$111,287.20	15	12
MARQUARDT, MICHAEL M	FT FACILITIES	Facility Maintenance II	\$61,808.24	\$21,220.32	\$4,067.76	\$87,096.32	10	12
MATYSIK, CAREY M	FT PARKS	PARK MAINTENANCE I	\$52,553.07	\$20,319.36	\$3,323.76	\$76,196.19	15	12
MINSKE, DEBORAH G	FT ADMIN	ACCOUNTING SUPERVISOR	\$96,450.85	\$20,385.60	\$6,024.72	\$122,861.17	25	12
MITCHELL, JESSICA L	FT ADMIN	SUPERINTENDENT OF FINANCE & HR	\$117,853.42	\$28,465.44	\$6,024.72	\$152,343.58	20	12
MONATELLI, PATRIA L	FT LF	CUSTOMER SERVICE SUPERVISOR LF	\$58,401.82	\$30,322.16	\$3,648.00	\$92,371.98	21	12
RABBITT, HEATHER A	FT LF	REC SUPV I/FITNESS	\$51,503.30	\$30,318.96	\$3,217.20	\$85,039.46	10	12
REICHENBACH, RUTH E	FT LLCC	CHILDCARE MANAGER	\$67,485.60	\$10,240.92	\$4,215.36	\$81,941.88	20	12
RITTER, THOMAS	FT RECREATION	SUPERINTENDENT OF RECREATION	\$129,786.59	\$28,465.44	\$10,214.16	\$168,466.19	20	12
SCHUBERT, JAMES M	FT PARKS	PARK MAINTENANCE II	\$59,665.84	\$28,399.92	\$3,726.96	\$91,792.72	15	12
SWAIN, ANNA	FT RECREATION	REC SUPV I/PALS	\$61,808.24	\$30,329.88	\$3,860.88	\$95,999.00	15	12
VANDERMEY, MARY C	FT RECREATION	CUSTOMER SERVICE SUPERVISOR SCC	\$61,594.00	\$20,332.56	\$4,847.76	\$86,774.32	20	12
WOOD, ROBERT C	FT RECREATION	REC SUPVI/AQUATICS	\$64,057.76	\$20,336.52	\$4,001.28	\$88,395.56	15	12

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